

Survey results as of Mon, Dec 9, 2024 (49 responses)

PERSONAL QUALITIES AND LEADERSHIP STYLE

1. What personal qualities do you feel are most important for a pastor in leading our congregation?
 1. Integrity, humility, and authenticity are consistently highlighted.
 2. Compassion and approachability are essential traits.
 3. Strong leadership and the ability to guide the church spiritually are emphasized.
2. How do you envision the pastor interacting with the congregation?
 1. Personable - 38 (77%)
 2. Mentor-like - 9 (18.4%)
 3. Formal - 2 (4.1%)
3. What kind of leadership style do you think would best fit our church?
 1. Collaborative - 23 (46.9%)
 2. Service-oriented - 14 (28.6%)
 3. Visionary - 12 (24.5%)

SERMON AND TEACHING PREFERENCES

4. What type of preaching and teaching style do you find most impactful?
 1. Practical - 23 (51.1%)
 2. Expository - 15 (33.3%)
 3. Theological - 5 (11.1%)
 4. Topical - 2 (4.4%)
5. Are there specific topics or areas you would like to see emphasized in sermons and teaching?
 1. Practical application of scripture in daily life is a key focus.
 2. Emphasis on relationships, including marriage and family, is valued.
 3. Community involvement and deeper theological teaching are mentioned.
6. What are the qualities of a sermon that resonate most with you?
 1. Biblically focused - 38 (79.2%)
 2. Relevant to daily life - 36 (75%)
 3. Challenging - 28 (58.3%)
 4. Inspirational - 18 (37.5%)

VISION AND FUTURE DIRECTION

7. What are your hopes for the future of our church, and how do you see a new pastor helping us reach those goals?
 1. A unified vision for growth and discipleship is desired.
 2. Greater community engagement and outreach are common aspirations.
 3. Building stronger connections within the church body is important.
8. What areas of growth or change do you think a new pastor should focus on?
 1. Prioritizing discipleship and spiritual growth programs.
 2. Strengthening diversity and inclusivity in the congregation.
 3. Enhancing college, kids, and youth ministries to support all age groups.

9. Are there specific ministries or programs that you would like the new pastor to support or develop?
 1. Developing targeted discipleship programs for spiritual growth.
 2. Expanding counseling services to address individual and family needs.
 3. Strengthening college, youth, and marriage ministries.

SKILLS AND EXPERIENCE

10. What level of experience do you feel would be most appropriate for our next pastor?
 1. At least 10 years - 24 (49%)
 2. At least 5-10 years - 10 (20.4%)
 3. Any - 8 (16.3%)
 4. At least 3-5 years - 7 (14.3%)
11. Are there specific skills or areas of expertise that would be particularly valuable?
 1. Strong communication and leadership abilities, especially in managing staff.
 2. Skills in pastoral care, counseling, and conflict resolution are highly valued.
 3. Experience in community building and engagement is essential.
12. How important is it that the pastor has experience working with a congregation of our size and demographic?
 1. Important - 17
 2. Very - 10 (20.4%)
 3. Somewhat - 10 (20.4%)
 4. Neutral - 10 (20.4%)
 5. Not important - 2 (4.1%)

VISION OF CHURCH CULTURE

13. What kind of church culture do you envision, and how should the pastor help shape that?
 1. A Christ-centered, welcoming, and inclusive environment is a priority.
 2. Emphasis on authenticity, service, and building meaningful relationships.
 3. Encouraging small group connections and fostering a sense of belonging.
14. How do you envision the pastor's role in leading and supporting the church staff and ministry teams?
 1. Acting as a mentor and visionary leader while empowering the team.
 2. Providing clear direction and fostering a collaborative team culture.
 3. Leading by example with humility and strong relational skills.
15. What kind of diversity would you like the pastor to bring to our congregation, in terms of perspective, background, or experience?
 1. Bridging generational and cultural gaps within the church.
 2. Bringing fresh perspectives to ministry and theological discussions.
 3. Demonstrating inclusivity and openness to diverse backgrounds and experiences.